

DO NOT WRITE IN THIS SPACE

Case
07-CA-162104Date Filed
11-13-2015

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sorenson Communications, Inc.		b. Tel. No. (866) 926-1507
		c. Cell No. (248) 464-2784
		f. Fax No. (248) 853-5198
d. Address (Street, city, state, and ZIP code) 1055 South Blvd. E. Ste. 250 Rochester Hills, MI 48307	e. Employer Representative Claudia Lee, Director	g. e-Mail clee@sorenson.com
		h. Number of workers employed About 5,000+
i. Type of Establishment (factory, mine, wholesaler, etc.) Video Relay Service	j. Identify principal product or service Sign Language Interpretation	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- (a) About (b) (6), (b) (7)(C) 2015, the above-named Employer issued a two-week disciplinary suspension without pay to its employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in protected concerted activities.
- (b) About 8/25/2015, the Employer coerced and restrained its employees from engaging in protected concerted activities by informing them not to discuss their discipline with co-workers.
- (c) About 8/31/2015 and 9/12/2015, the Employer coerced and restrained its employees regarding their discussion of their disciplinary action with co-workers. 9/22/15
- (d) About 9/12/2015 the Employer coerced and restrained its employees by warning them that their discussions with co-workers about their protected concerted, including discussions of their disciplinary action, and NLRB charge-filing activities could result in their discharge from employment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

RATION

Statements are true to the best of my knowledge and belief.

An Individual

(Print type name and title or office, if any)

Tel. No.

Office (if any) Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

X 11/12/15
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 7
Patrick V. McNamara Federal Building
477 Michigan Avenue, Room 300
Detroit, MI 48226

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Telephone: (313) 226-3200
Fax: (313) 226-2090

December 29, 2015

Joshua L. Ditelberg, Esq.
Seyfarth Shaw LLP
131 S Dearborn Street, Suite 2400
Chicago, IL 60603

Re: Sorenson Communications, Inc.
Case 07-CA-162104

Dear Mr. Ditelberg:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,


/s/ Terry Morgan

Terry Morgan
Regional Director

ESC/mlmi

cc: Claudia Lee, Director
Sorenson Communications, Inc.
1055 South Blvd. E, Ste. 250
Rochester Hills, MI 48307

(b) (6), (b) (7)(C)

A large black rectangular redaction box covers the bottom portion of the document, obscuring any text that might have been present below the redaction code.